

# Equal Opportunities (Students) Policy

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ABERDEEN COLLEGE®

**QA23**

## **Equal Opportunities (Students) Policy**

**Review Date: July 2012**

## Equal Opportunities (Students) Policy

1 Aberdeen College recognises its role in providing education and training opportunities to the whole community; as such it is committed to the provision of equality of opportunity for all students and potential students and will not discriminate on the basis of :-

- gender or marital status
- sexual orientation
- race, colour, national origin, ethnic origin or nationality
- religion or belief
- age
- disability
- gender reassignment.

The College will make such reasonable adjustments as it can to accommodate additional needs.

2 The College will take steps to ensure that it reflects the requirements of equality of opportunity in:

- the curriculum, learning and teaching
- access, facilities
- student recruitment, admission, outcomes
- student guidance and support
- working with others
- procurement and contracted-out services.

3 The College's detailed approach to issues of Equal Opportunities will be in accordance with the College's Equality and Diversity Policy.

4 Within the overall requirements of equality of opportunity, the College recognises the particular needs of certain groups of students and will where possible provide the additional learning, study or language support required to enable individuals with those needs to take part in College provision.

5 The College will monitor its effectiveness in providing equality of opportunity through:

- collation of data on enrolled students in accordance with statutory requirements
- analysis of responses to questions relating to equal opportunities on College questionnaires
- analysis of complaints

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- 6 The College will welcome comments from outside bodies that might enable it to identify any areas where further improvement in relation to promoting equal opportunities could be made

Status: approved by:

Date originated:

Date of version:

Responsibility for Policy:

Responsibility of Implementation:

Responsibility for Review:

Review date:

**Approved by Course Provision and Student Support Services Committee**

**August 1997**

**July 2009**

**Vice Principal (HR)**

**Vice Principal (HR); Associate Principal, (Student Support Services); Head of Learner Services; Sector Managers; Design, Publicity & Advertising Manager**

**Director of Learning and Teaching**

**July 2012**